



In collaboration with:



Innovative Leadership and Strategic Management (ILSM)

**Delivered at the Academy for Advance Studies (TAAS), and
Validated by Kesmonds International University (KIU)**

Programme Code: ILSM/L060

Academic Year: 2023/2024

***This programme is approved by the Institute of Leadership and Management ***



**THE INSTITUTE OF
LEADERSHIP
& MANAGEMENT
APPROVED**

A Warm Welcome

To a Pre-master programme!

Our cutting-edge **ILSM** course is approved by **The Institute of Leadership and Management (ILM)**, for a level 6 Graduate Certificate and Diploma for a period of two semesters.

ILM combines years of research, knowledge, and innovation to champion the leadership agenda for all and since 1947 they have carried out extensive research into the knowledge, skills, attitudes, behaviours, and values of great leadership.

Based on ILM's core leadership values, this course meets the standard that enables learners who have completed it to access the following benefits:

- *Membership of ILM and will receive a TAAS/ ILM joint at Level 6 Certificate or Diploma*
- *Access to a raft of resources to help you with your continuing professional development, including an award-winning library of e-learning content*
- *A community of over 30,000 members worldwide enabling you to collaborate and grow your knowledge and skills*
- *Receipt of weekly news updates, podcasts, and cutting-edge research and a monthly published journal and invitations to topical webinars*
- *Authorisation to use approved letters MInstLM (Member of The Institute of Leadership and Management) after your name for correspondence*

ILSM is delivered at the TAAS and validated by KIU. TAAS is also an accredited member of the International Association for Quality Assurance in Pre-Tertiary and Higher Education (QAHE); <https://www.qahe.org/innovative-leadership-and-strategic-management-level-6-accredited-by-qahe/>



Our approach to ILSM is to get the best possible value for your studies in terms of theoretical knowledge, skills, and behaviors for the 21st-century workplace. The course allows learners to meet their personal and professional goals.

All the best,

♫♫LM

School of Sustainable Leadership and Management.

Our Current Partners



Dear Students,

TAAS is an accredited member of the QAHE and the official London campus for KIU, which is a research-led, innovative university with a proven track record of horizontal and vertical synergies, that guarantees sustainable education practice while leveraging modern technologies to guarantee a positive learning experience for all.

KIU was founded as a non-denominational institution with the goal of advancing the professional and personal ambitions of its students by providing a demanding, yet supportive educational experience. Registered in the state of Delaware USA with file number 6397318 icis.corp.delaware.gov. KIU is accredited by the British Accreditation Council (BAC) and operates across a dozen countries and validates undergraduate and postgraduate courses for TAAS UK.

Welcome to the School of Sustainable Leadership and Management; the team looks forward to meeting you. All the best with your studies:

Prof. Dr. A. Pius, SFHEA, CMgr FCMI, FRSA, FinstLM.
Provost/Director of Studies
The Academy for Advance Studies (TAAS)
Email: apius@taasltd.com

Prof. Dr. Atanga D. Funwie, Ph.D, D.Edu. Hon.
Academic Board President
Kesmonds International University (KIU)
Email: president.kiu@taasltd.com

Programme overview

TAAS 'Pre-master's' is designed to provide a breadth of concepts and solutions for potential postgraduate (Pg) students. Upon completion, you will be equipped with the knowledge, skills, and behaviours (KSBs) required to study at a master's level. It provides both theoretical and practical learning experiences for the development of manager-level KSBs for Pg students and strategic managers alike.

This Programme aims to increase your engagement and awareness in scholarly activities and more importantly provide opportunities for knowledge application through management simulations and real-world case studies. There will be a strong emphasis on active and participative education, which will include practical work-based learning, problem-based learning, and (formative) group work to develop analysis, synthesis, and decision-making abilities while stimulating creative thinking and application.

During the Programme, there will be opportunities to develop critical thinking skills and gain an understanding of the principles and practice of strategic management and effective leadership in an organisation. Also, to better understand the strategic link of an organisation to corporate objectives, with the impact of risk management, ethical approaches including issues of sustainability and technological advancement, legislative concerns, and the challenges of leading a cross-cultural team. Course content will be delivered based on current and future practice and use real-life case studies and peer-reviewed and academic sources.

In line with the TAAS ethos, our Programmes content and assessment outline recognises the inclusivity and diversity of our global audience. Our delivery team are highly experienced academics and industry experts; they are well-equipped to provide students with both theoretical and practical experience. At the end of the Programme, you will be able to develop relevant KSBs required for your Pg learning journey and beyond.



Programme Aim

TAAS pre-master's Programme is to offer a distinctive, interdisciplinary, and integrative educational Programme for learners seeking to develop and consolidate their academic and managerial achievements. Furthermore, to this interdisciplinary approach, core data analytics modules have been embedded in the Programme in line with current realities.

The Programme is designed to expose students to current thinking and practice across a wide range of management and data analytics disciplines, delivered using a cross-cutting approach. A higher level of criticality is expected across the master's programmes, and this will allow students to consider more deeply the various functions of management. Students will build on their existing understanding of management and organisations within a framework that enables them to relate their experience to contemporary ideas and practices within a global context. This is achieved through critical thinking, creativity, and personal development.

Programme Learning Outcomes

Upon successful completion of the Programme students will be able to:

- 3.1 Demonstrate comprehensive knowledge and understanding of complex methodologies relevant to strategic management.
- 3.2 Show a methodical, integrated, and critical awareness of strategic thinking in data science and management.
- 3.3 Exhibit a deep knowledge of how theories and concepts are applied to organisations, understanding, and assessing critical success factors.
- 3.4 Recognise the role and impact of the team's work, individuals, stakeholders, and ethical practices.
- 3.5 Appreciate the complex issues relating to effective management and its success, enhancing their skills to develop sustainable and ethical, individual, and organisational potential.
- 3.6 Demonstrate a flexible range of decision-making techniques and critical thinking methods to extract meaning and understanding, identify and evaluate options and problem-solve.

Entry Requirements

- Normally a first-degree, third-class honour is or above, or an equivalent of a level 5 Extended Diploma from an accredited institution and a Higher National Diploma or equivalent from overseas.
- Considerable experience from the industry with an up-to-date portfolio, but no formal qualifications may be considered, subject to interview and being able to demonstrate their ability to cope with the demands of the Programme

Progression Path

- After completion of this pre-masters course, a student will be in a better position to apply for a range of leadership and management-related postgraduate degree courses with our UK university partners, while strengthening your career opportunities in leadership and management-related roles
- Our pre-masters course will you prepare for a successful application to, and study for, a UK Master's degree

Course Highlights

- Lectures and seminars: 12-14 hours per week
- Self-study: 30 hours per week
- Assessment type: Coursework

- Progression: When you successfully complete the Graduate Certificate or Diploma modules with a minimum average of 50% on the first attempt, you will be able to progress to a master's level programme.
- Progression onto the MBA is conditional on you passing the Graduate Certificate or Diploma modules with a minimum average of 50% at the first attempt and having relevant work experience.
- The Graduate Certificate and Diploma serves as a stand-alone, internationally recognised qualification which will be awarded upon achieving a pass of 40% in each module

Graduate Attributes for ILM Approved Course

Graduate attributes	The application of competencies
Effective communication	Effectively communicate using verbally and in writing, through a range of media widely used in relevant professional contexts. Be IT, digitally, and information literate.
Lifelong learner	Manage employability, using the skills of personal development and planning in different contexts to contribute to the workplace and society.
Professional skills	Perform effectively within the professional environment. Work within a team, demonstrating people skills such as effective listening, negotiating, persuading, and presentation. Be flexible and adaptable to changes within the professional environment.
Reflective professional	Undertake critical analysis and reach reasoned and evidenced decisions, contribute critical thinking skills to find and innovate solutions.
Discipline expertise	Knowledge and understanding of the chosen field. Possess a range of skills to operate within this sector, have a keen awareness of current developments in working practice being well positioned to respond to change.
Responsible global citizenship	Understand global issues and their place in a globalised economy, ethical decision-making, and accountability. Adopt self-awareness, openness, and sensitivity to diversity in culture.

TAAS charter for the positive learning experience.

To ensure you have a great learning experience, we ask that you:

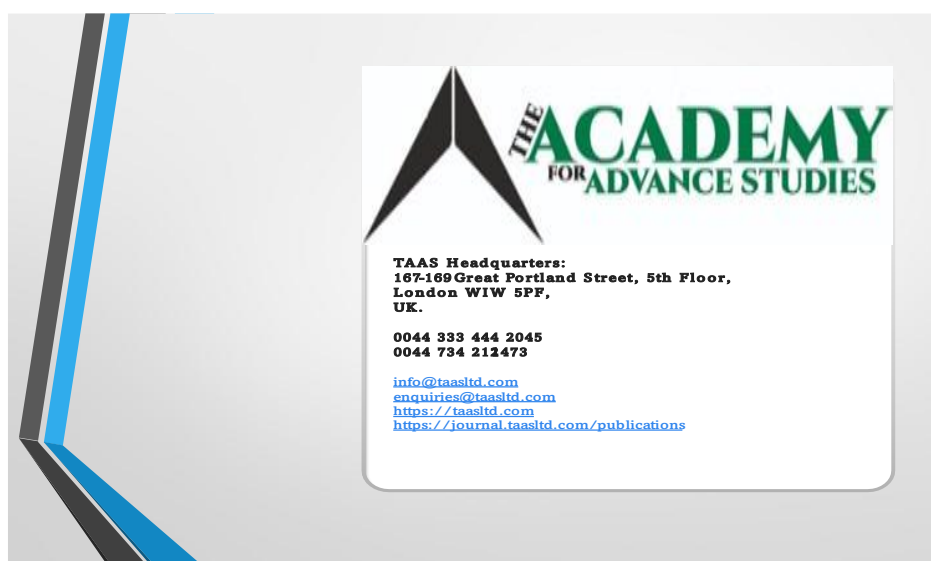
- ✚ Treat everyone that works or studies with TAAS with respect and comply with our policies and regulations
- ✚ Engage positively with your programme, your lecturers, and fellow students to make the most of the learning opportunities we provide
- ✚ Help us understand your motivations, personal schedule, and targets so that we can help you achieve your goals
- ✚ Keep your lecturers and student success coach updated on your progress, how you are feeling, and if you have any concerns that may be holding you back
- ✚ Commit to your studies by attending and taking part in scheduled activities
- ✚ Seek help and advice when you need it and make the most of the support available to you
- ✚ Complete and hand in assessments on time, with diligence and honesty, whether or not they count towards the final mark, and take on board the feedback we provide to help you succeed
- ✚ Be a 'TAAS ambassador' and promote good, positive behaviour at all times
- ✚ Tell us what you think by providing helpful feedback through evaluations, surveys, and your student representative

To help you have a great learning experience, we will:

- ✚ Provide a warm welcome and be respectful and professional at all times
- ✚ Continually deliver high-quality, engaging teaching and learning opportunities and access to a wide range of online learning materials
- ✚ Publish clear and accurate information about your programme and our policies, procedures, and regulations
- ✚ Support you on your journey by actively encouraging you to engage with and successfully complete your programme
- ✚ Work with you to clarify your career aspirations and give you the tools to achieve your goals
- ✚ Give you helpful and timely feedback on your assessments, offering guidance for improvement and supporting your development
- ✚ Equip you with the resources and academic and pastoral support needed to achieve the learning outcomes for your programme
- ✚ Help you develop a set of personal and professional skills over and above your academic studies as laid out in our 'graduate attributes' (explained in your Programme Handbook)
- ✚ Create opportunities to work with others and network with students from all around the world
- ✚ Boost your employability by building on your transferable skills throughout your studies
- ✚ Encourage you to develop professional ethics, strive for equal opportunities, and to value diversity
- ✚ Listen and respond to constructive feedback and support you to participate in the development of the College.

SSLM Useful Contacts

TAAS Services	Telephone and Email
Student Experience Team (SET)	+44 333 444 2025; info@taasltd.com
Campus Manager (CM)	+44 333 444 2025; info@taasltd.com
Pre-masters Office (PO)	+44 333 444 2025; enquiry@taasltd.com
Academic Skills Tutor Team (ASTT)	+44 333 444 2025; info@taasltd.com
Library Services Team (LST)	+44 333 444 2025; enquiry@taasltd.com
IT Services (ITs)	+44 333 444 2025; enquiry@taasltd.com
Registration Support	+44 07342121473; registration@taasltd.com
Virtual Learning Environment (VLE)	+44 333 444 2025; https://moodle.taasltd.com
Admissions Office	+44 333 444 2025; admissions@taasltd.com
Director of SET: Mrs. M. Dariescu	+44 07342121473; mdariescu@taasltd.com
Director of Teaching and Learning: Dr. A. Habib	+44 07342121473; ahabib@taasltd.com





Thank for You for Your Time.